



FOCUS TRAINING 4

Publication series prepared specifically for training summer camp volunteers.

DORM LIFE

Up to half of a camper's day is spent in and around the dorm. A positive experience with dorm life is very critical in helping the camper make good decisions that affect his or her life. Therefore, a positive spirit of harmony, care, cooperation, trust and responsibility should be created within the dorm.



THE THREE P'S

Respect each other's property.

Do not use or touch other campers' property without permission. When possible, restitution should be made on damaged property. This includes the camp's property.

Respect each other's privacy.

Some campers may not be comfortable dressing, going to the bathroom or showering in front of others. Also, sometimes a camper may want to think, pray or study alone.

Respect each other's person.

Do not allow campers to make fun of other campers. No matter how strange you may think a camper is, he was important enough for God to let his Son die for.

PRINCIPLES GOVERNING COUNSELOR AUTHORITY

1. You are working with other people's children, so be careful.
2. Campers may not automatically recognize your authority or they may resent authority.
3. Your authority is limited to behavior modification while at camp.
4. Campers are not sheep to be driven to slaughter, but sheep to be led to water.
5. You do not have the authority to physically punish or send campers home.
6. Let your actions give the campers a reason to respect you.
7. When campers do not respond to your authority, discuss it with the Dean or Camp Manager.
8. Campers unable to participate in a respect/trust relationship will probably be sent home.



FOCUS TRAINING 4

WHO SLEEPS WHERE

Campers may choose their own bunk upon arrival. Bunk name tags should be placed in holder at foot of the bed. Campers are not allowed to share beds. Counselors should never allow campers to sleep in beds with them.

The Dorm Mom and Dorm Dad should be in the first room to the right. The thicker mattresses in each room are designated for the Adult Counselors. Beds are to remain 30" apart per health code regulation. Please do not move beds.

CAMPER HYGIENE

You will need to pay attention to the campers' personal hygiene. You will want to talk about this the first night. Cover such areas as how and when to take showers, going to the bathroom and flushing the toilets, brushing teeth, changing clothes, and wet towels and bathing suits. For boys, include use of the urinal or putting the seat up on the toilet. For girls, include the proper disposition of sanitary supplies (not in toilets).

From time to time, toilets will get clogged. A plunger is in each dorm and the toilet should be unclogged quickly to avoid others using it and running it over. Report serious problems to the Summer Staff or Camp Manager.

Occasionally a camper may neglect taking showers or changing clothes. Try to work with the camper in private as there may be a deeper problem. If hygiene supplies are needed, the Health Care Provider has extra toiletries.

A/C USAGE

1. If A/C units are on, please keep doors and windows closed.
2. Use during rest period and at night.
3. Keep thermostat on 76 degrees.
4. The fan on the unit may be turned on for "white noise." Please return to "auto" for the day use. PAGE 2

DORM DEVOTIONS

Some programs will want the campers to have devotions in the evening within their dorm. You may want to do this even if the program does not require it.

Dorm devotions work best by gathering the campers in a group away from their beds - middle of the floor, porch, etc. Make sure when planning your devotion time, you keep in mind the lights out policy.

Good devotions can be built around biographies and short stories. You may want to select a good book of short devotions from a Christian bookstore before coming to camp. If you have good readers in your dorm, you could even let the campers read the stories.

End with a prayer time and consider including prayer requests. Involve the campers as much as possible. Campers' emotions can be quite sensitive at this time of the day and crying may start. It is important to get the campers to sleep as small things become very large when campers are tired.

CLEANING RESPONSIBILITIES

Each dorm room is responsible for keeping the room clean.

Daily routines include:

- making beds
- sweeping the floor
- emptying the trash
- organizing personal belongings

Some cleaning supplies are provided for the bathroom and more can be obtained from Camp Staff. When sweeping, do not just sweep dirt out of the door. Use a dust pan and throw it away. Check with the Dean before offering rewards. At the end of camp, each dorm will be expected to have its area especially clean. Do not transfer cleaning supplies to another building. Try to develop a sense of pride within the dorm.



FOCUS TRAINING 4

GETTING CAMPERS TO BED

Campers may naturally be "hyped" from the day's activities. Expect this and use positive motivation to encourage campers to prepare for bed. If the campers feel you want to get them to bed so you can do something else, they may not be cooperative. This is a very important part of the day and needs to go smoothly. Allow for expression of emotions.

There may not be enough time for every camper to shower at night. Some campers do not want to undress in front of other campers so suggest they do it under their blankets.

Have the lights off on time. Devotions can be done in the dark with the use of a flashlight. A good interactive dorm devotion will really help settle the campers.

Campers may feel insecure and make noises or keep flipping on flashlights. Do not get easily upset. If you confiscate items, make sure they are returned.

Caution should be used in disciplinary action. Do not threaten things you cannot enforce. It is not a good idea to use the loss of swimming as a punishment as it will build resentment.

Rewards of food or parties need to be cleared in advance with the Camp Manager. Counselors should not offer pizza or similar items to campers unless it is a part of the overall program.

WORKING WITH COUNSELORS

God is exalted when Christians speak with a single voice, therefore counselors should seek to share a common mind in Christ.

1. Allow for differing styles.
2. Do not criticize any part of the camp ministry or camp session in front of campers.
3. Take your disagreements to the person with whom you disagree.
4. Pray for each other.
5. Support and encourage each other.
6. If a fellow counselor is not using good judgment, seek a way to help.
7. Guard each other from all appearance of sin.
8. Learn from each other. Do not be afraid to ask for help.

WORKING WITH CAMPERS

All campers are important to God and should be treated with respect. Take time to listen to each camper. This is especially true when you are in disagreement with a camper. Seek first to understand, then seek to be understood. A camper may be wrong, but they are never wrong for being who they are. Ask another counselor for help if you are having a hard time being objective.

The purpose of camp is to help the camper. The counselor should plan to put the needs and interests of the camper ahead of his own. Your needs are important and you certainly need encouragement, but God will bless you through your service to the camper. If you are not willing to submit your entire self to ministering to campers, you will probably not have a good experience.

Remember, it's not about you!
It's about the campers and the One who saved us all.



FOCUS TRAINING 4

CONFISCATING ITEMS

When you confiscate an item, you take responsibility for its care. Here are some tips that may help.

- 1. Prohibited items should not be ignored.**
This will cause the camper to ignore other rules.
- 2. If the camper will cooperate and keep the prohibited item safely put away, then you have started to develop trust.**
This would be things such as books, playing cards and certain clothing items.
- 3. Cell phones are not allowed at camp.**
These should be labeled with the camper's name and taken to camp office. The camper will receive the cell phone at check-out.
- 4. Illegal or dangerous items should not be left in the camper's possession.**
They should be turned over to the Camp Manager for safekeeping.
- 5. Drugs and alcohol must be removed.**
The Camp Manager may need to involve law enforcement and/or the parents.
- 6. Items being abused, such as flashlights or bug spray, should be removed from the camper and returned when needed or when a cooperative spirit is gained.**
- 7. Items brought for the purpose of pranks or vandalism (shaving cream, water balloons, etc.) should be removed.**
- 8. Confiscated items have both monetary and sentimental value, so please make sure the items are returned before the camper leaves for home.**

HANDLING CAMPER CONFLICT

Work hard to create an environment that will minimize camper conflict. Stress the Three P's (property, privacy, person.) Teach the appropriate Christian response to disagreements.

Many young people have not been taught the Christian way to handle conflict. The principles you will need to teach and model include:

- How to discuss without violence.
- How to say and accept "no."
- How and when to use an arbitrator.
- How and why to forgive.
- How to love when people are rude.
- How to pray for someone else.

These rules may help to minimize camper conflict:

1. Do not let campers wear each other's clothes.
2. Do not let campers use each other's personal care products.
3. Keep the dorm neat with each camper's items in their own area.
4. Do not allow campers to be picked on.
5. Do not leave campers in the dorm unsupervised - day or night.
6. When allowing for privacy, always be within earshot to listen.

AVOIDING SEXUAL ACCUSATIONS

1. Do not sleep in the same bed as a camper.
2. Do not walk around the dorm or sleep naked.
3. Do not touch campers inappropriately.
 - a. This includes (but not limited to) tickling, piggy back rides, kissing, lap sitting, hair stroking, touching genitals or buttock, massages, roughhousing and wrestling.
4. Avoid being alone with a camper at any time.
5. Do not comment on a camper's body.



FOCUS TRAINING 4

HOW TO HANDLE HOMESICKNESS

An excerpt from *How To Be A Successful Camp Counselor* by David Burrow.

"There is a word that is never mentioned during camp, at least within earshot of any camper. The very mention of it causes a problem."

However, many think of this as more of a problem than it is. The key is to plan and be ready for it. The cause of homesickness is simple. A child's (or teen's) emotional support is the family and is taken for granted until the child finds himself removed from it.

For many, camp is their first experience at separation. Panic is usually the first response to this separation and is a very real feeling.

Problem: Breaking away from the traditional emotional support system resulting in a mental/emotional problem affecting the physical being.

Solution: Growth toward independence and establishing a new emotional support.

This new support system starts immediately when the child arrives at camp. Which is why it is vital for you to be present at check in. Make him feel welcome and never allow him to be lost in the shuffle. Know his name, accept him, and show him that you really care.

Night falls and the activities are winding down for cabin time. "It" attacks and the camper is suddenly thinking of their usual night routine and all they see is darkness, cabin,

trees, no mom! PANIC, PAIN, TEARS! Then you come along side with a firm arm around the shoulder. You remind them of the great time they just had but, their mind is in neutral or stalled out on self. You go on and dispel their fears by telling them exactly what will happen next. Reassure with your presence, tell a funny experience, talk about an upcoming event but above all, keep them moving and thinking about camp.

For most that's all it will take. Sobs may continue to lights out. You might step over after the last "amen" and pray with them a prayer of thanksgiving. Thanks for the camper, camp, good food, new friends and all the other good things at CAMP, not those at home. Never mention or talk about home at all. They are too fragile at this point.

The next day at lunch, "it" will probably start all over (due to being tired and resistance is down). Normally, just repeat what you did yesterday and stall for one more day.

However, there are some that don't respond to this love and kindness.

Suggestions for the severely homesick:

1. Change gears to a mild disciplinarian. With firmness, look in the eyes and tell them their parents expect them to stay the whole week. To some, this is a new concept. The mild "get tough" approach works MUCH more effectively than piles of sympathy.

2. Guide the camper into helping others. If a child continues and goes to the extreme of homesickness and will not eat, will not listen, insists on their own way and demands to call home, then he is a discipline problem and should be sent to the Program Director to be treated as such.

Two things bring on homesickness.

1. As we discussed earlier, an honest problem in establishing a new emotional support basis.

2. The parent. The chronically ill child was probably preprogrammed by the parent to fail by telling him they were only a phone call away or writing and telling them how much everyone missed him.